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Before joining Altus, Leo worked at Ernst & Young. He obtained a degree of Bachelor of Commerce in Accounting and International Business from The University British Columbia in Canada.

Leo has been a certified public accountant of the Hong Kong Institute of Certified Public Accountants and is licensed to carry out Type 6 (advising on corporate finance) regulated activity as a responsible officer and Type 1 (dealing in securities) and Type 9 (asset management) regulated activities as a licensed representative under the SFO.